



# Earth Discovery Institute

## Conservation Ecology Technician

### Position Summary

Earth Discovery Institute's mission is to inspire stewardship of San Diego's native biodiversity through environmental education and conservation. Since its inception in 2008, EDI has partnered with public and private land management agencies to restore native habitats on conserved lands across San Diego County. In the last two years, we have also developed new species conservation projects focused on monarch butterflies and other pollinators, as well as bats.

Earth Discovery Institute is a small but highly impactful organization, and we are growing quickly. This is an exciting time for the right person to join our team. As Conservation Ecology Technician, you will support ongoing restoration and conservation projects.

### Responsibilities include:

- Under the direction of the Conservation Director, provide field support for all aspects of habitat restoration, including but not limited to seed collection and storage, container plant installation, maintenance, and irrigation.
- Work on complex projects with support and guidance from the Conservation Director. Including but not limited to data analysis, grant requirements, and grant reporting.
- Work closely with land management agency partners to coordinate and lead volunteer and outreach activities on conserved lands.
- Engage the public in conservation by leading iNaturalist training events, nature hikes, and interpretive events.

### Required experience, skills, and personal characteristics:

- Bachelor's degree in conservation biology, ecology, or a related field.
- Strong knowledge of San Diego's native flora and fauna, especially those designated threatened or endangered.
- Basic knowledge of seed collection, care, and storage.
- Data management skills.
- Commitment to connecting people with nature, and fostering stewardship of the natural world.
- Personal characteristics that will help you meet the challenges of the position include creativity; flexibility; tact; patience; organizational ability; problem solving ability; high degree of self-motivation with the ability to work independently, but also as a cooperative member of a team; and a sense of humor.
- Commitment to diversity, equity, and inclusion, especially with respect to engaging underserved and underrepresented communities in nature and the outdoors.

- Excellent written and oral communication skills.
- Ability to lift up to 50lbs and work under variable environmental conditions (e.g., rough, uneven terrain and inclement weather).
- Certified in First Aid and CPR, or willing to obtain certification upon hire.
- Maintain a valid California driver's license.
- Willingness to work occasional evenings, and up to 2 Saturdays per month.

**Compensation:**

This will start as a part-time hourly position, beginning at 15 hours per week, with the aim of gradually transitioning to full-time within 12 months. Offered rate of compensation will be based on individual education, qualifications, and experience. The hourly rate range for this position is \$20 - \$25.

**To Apply**

Submit resume and cover letter to [ida@earthdiscovery.org](mailto:ida@earthdiscovery.org). Applications will be reviewed on a rolling basis, but we would like to fill the position by March 15, 2023.