

Seeking

Conservation Land Management Associate

- ✓ Part-time 20 hours a week
- ✓ Seasonal: September to May
- ✓ This is primarily a field position with most time spent outdoors at Conservancy preserves
- ✓ Salary: \$18 - \$22 hour, depending on experience
- ✓ Position open until filled

The Escondido Creek Conservancy (Conservancy) is seeking an energetic seasonal Conservation Land Management Associate to support the Conservancy's preserve land managers in the management of the Conservancy's 3,000 acres of conservation land in the Escondido Creek watershed. This is a seasonal position that requires primarily outdoor fieldwork and limited indoor administrative activities.

Job Duties: The Associate will work with the Conservancy's Preserve Managers, other Conservancy staff, and volunteer Board of Directors to implement land management duties. The position is physically demanding and involves some interaction with the public. The Associate must be able to lift at least 50 pounds and hike 4-5 miles per day.

Under the direction of Conservancy Preserve Managers, responsibilities include, but are not limited to:

- Weekly and monthly monitoring of conservation properties; this includes invasive plant control, fence and sign building, trail maintenance, trash removal, restoration projects
- Interacting with property owners and encouraging good stewardship of conservation lands
- Working with volunteer land stewards and participating in community conservation events

Skills and Qualifications:

This is a position for someone with a passion to serve wildlife and work outdoors. Experience useful to this position could include wildlife-related volunteering and internships and/or other land management activities such as ranch or agricultural field work. Candidates working towards a degree in conservation, wildlife biology, planning, or related field are encouraged to apply, however, a degree is not a requirement for this position. GIS skills and knowledge of southern California ecology and species is helpful but not required. The Conservation Land Management Associate should be a team player and a highly organized person who is comfortable both interfacing with the public and working outdoors in conditions that can include rain or high heat. A flexible, 'get it done' attitude is essential. Current California driver's license, automobile insurance, and an automobile in good working order are required. All Conservancy employees must remain current on vaccinations for COVID-19.

Reporting:

The Conservation Land Management Associate reports to a Conservation Land Manager and works closely with the Conservancy's staff and volunteer board members.

Compensation:

Commensurate with experience. The Conservancy provides competitive benefits including 401K matching and payments for mileage. Schedule is flexible but working on the weekend may occasionally be required.

Logistics:

The Conservancy's office is located at 27317 Mountain Meadow Road. Conservancy properties are located throughout the Escondido Creek watershed in North San Diego County, California. The Conservancy owns two trucks, which are available for the Associate to use.