Status: Full time 36 hours weekly

Working hours: Monday- Friday + Occasional weekends

Salary: $24-$26 hour, depending on experience

**Apply with Resume + Cover letter**

**Apply here:** [**Mission Edge Career Site**](https://missionedge.hrmdirect.com/employment/job-opening.php?req=3468440&req_loc=916363&&#job)

**Check out our site:**[**Escondido Creek Conservancy**](https://www.escondidocreek.org/)

**Conservation Land Management Associate**

The Escondido Creek Conservancy (Conservancy) is seeking an energetic Conservation Land Management Associate to support the Conservancy’s preserve land managers in the management of the Conservancy’s 3,000 acres plus of conservation land in the Escondido Creek watershed. This is a position that requires primarily outdoor fieldwork and limited indoor administrative activities.

*Ideally looking for a candidate in the North County, Escondido, San Marcos area*

**Job Duties:**

The Associate will work with the Conservancy’s Conservation Director, Preserve managers, other Conservancy staff, and volunteer Board of Directors to implement land management duties. The position is physically demanding and involves some interaction with the public. The Associate must be able to lift at least 50 pounds and hike 2-6 miles per day.

*Under the direction of the Conservancy’s Conservation Director and/or the Conservancy’s Preserve Managers, responsibilities include, but are not limited to:*

* Weekly and monthly monitoring of conservation properties; this includes, invasive plant control, fence and sign building, trail maintenance, trash removal, mapping, and restoration projects
* Non-native Predator control
* Interacting with property owners and the general public to encourage good stewardship of conservation lands
* Working with volunteer land stewards and participating in community conservation events
* Working with Conservancy staff and assisting during volunteer and outreach events

**Skills and Qualifications:**

This is a position for someone with a passion to serve wildlife and work outdoors. Experience useful to this position could include wildlife-related volunteering and internships and/or other land management activities such as ranch or agricultural field work. Candidates working towards a degree in conservation, wildlife biology, planning, or related fields are encouraged to apply, however, a degree is not a requirement for this position. GIS skills and knowledge of southern California ecology and species is helpful but not required. The Conservation Land Management Associate should be a team player and a highly organized person who is comfortable both interfacing with the public and working outdoors in conditions that can include rain or high heat. A flexible, ‘get it done’ attitude is essential. Current California driver’s license, automobile insurance, and an automobile in good working order are required. All Conservancy employees must remain current on vaccinations for COVID-19.

**Reporting:**

The Conservation Land Management Associate reports to the Conservation Director or, in their absence, the Conservancy’s Preserve Managers and works closely with the Conservancy’s staff and volunteer board members.

**Benefits:**

The Conservancy provides competitive benefits for full-time staff including 401k matching at 4% and generous vacation. Mileage reimbursement will be offered. Additionally, full-time employees receive 14 holidays and the week between Christmas and New Year’s Day off, with pay.

**Logistics:**

The Conservancy’s office is located at 27317 Mountain Meadow Road. Conservancy properties are located throughout the Escondido Creek watershed in North San Diego County, California. The Conservancy owns two trucks, which are available for the Associate to use.

**Inclusion and Equity:**

The Conservancy recognizes the significance of inclusion and equity, and we are actively working on it and continuing to learn. Our commitment to inclusion means we connect with the full diversity of people and communities throughout our watershed to seek input that informs our work. We find a place for new ideas and identify how we can respond within our capacity. We invite everyone to join us through volunteer opportunities and program participation. We work to break down barriers to access that have historically limited participation by some community members. With some of our programs, we have been able to advocate for and facilitate equitable access to nature, environmental education, and empowering outdoors experiences for everyone. We know we have more work to do.