



Habitat Manager

The San Diego Habitat Conservancy (SDHC) is looking for candidates for the position of Habitat Manager in our San Diego office. SDHC is a 501(c)3 non-profit, nationally accredited land trust that currently manages over 2,200 acres across 34 open space preserves throughout San Diego County. The Mission of SDHC is to conserve and manage sensitive habitats and species while inspiring land stewardship through education and outreach.

The position of Habitat Manager will assist or lead the following efforts:

- Perform field monitoring and maintenance activities related to long-term management of open space preserves. This will include biological surveys, including vegetation surveys, sensitive plant and wildlife species, and invasives.
- Oversee management of open space preserves including budgeting, scheduling, field activities, staff field personnel, and contractors.
- Produce annual reports and other project documentation.
- Present at outreach and educational events.
- Assist with the development, training, and management of staff and volunteers.
- Participate in new property assessment, including assessment of resources, appropriate management, and work efforts.
- Other duties as they arise related to project development, Conservancy operations, and staff and client development as determined by the Executive Director.

The position is full-time salary for 40 hours per week.

Qualifications

- Possession of an undergraduate degree in the biological sciences, environmental planning, conservation, or a related field with experience in field biology in southern California. Background should be in biological resources, environmental planning, conservation, or similar field with a strong knowledge of biological resources in the San Diego region.
- At least three years of experience and knowledge of common and sensitive plant and animal species of southern California.
- Project management experience.
- Experience with Microsoft Excel and Word.

- Excellent oral and written communication skills.
- Strong organizational skills and self-motivated.
- Hold a Class C drivers license.

Additional Beneficial Qualifications

- Qualified to conduct protocol surveys for the following species: least Bell's vireo, and southwestern willow flycatcher. Hold or willing to work towards obtaining USFWS 10(a)(1)(A) recovery permits for the following species: coastal California gnatcatcher, Quino checkerspot butterfly, and all California fairy shrimp.
- Hold or willing to work towards obtaining a pesticide applicators certification or license.
- Trained practitioner in the California Rapid Assessment Method for wetlands and riparian areas (CRAM) or willing to attend the 5-day "General CRAM Training."
- Familiarity with the Multiple Species Conservation Program and Multiple Habitat Conservation Program.
- Experience with ArcGIS Collector.

The Habitat Manager will report to the Executive Director and be relied upon for effective management of projects and performing a variety of tasks related to securing new preserves for management.

A willingness to assist the growth of SDHC and support the Mission of SDHC is a must. Salary to be commensurate with experience and ability. Employee benefits include paid time off, holidays, and health insurance. For more information about SDHC, visit our website at www.sdhabitat.org.

Interested candidates should submit a resume and cover letter to Don Scoles, Executive Director, at dons@sdhabitat.org by July 12, 2023.